

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>1.50%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$45.45	\$46.13	\$47.52	\$48.94	\$50.41	\$51.92
0001 AA02	Administrative Assistant – Level II	HR	\$55.93	\$56.77	\$58.47	\$60.23	\$62.03	\$63.89
0001 AB01	Application Engineer – Level I	HR	\$89.76	\$91.11	\$93.84	\$96.65	\$99.55	\$102.54
0001 AB02	Application Engineer – Level II	HR	\$121.57	\$123.39	\$127.10	\$130.91	\$134.84	\$138.88
0001 AC01	Application Programmer – Level I	HR	\$86.03	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28
0001 AC02	Application Programmer – Level II	HR	\$111.28	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13
0001 AC03	Applications Programmer – Level III	HR	\$135.60	\$137.63	\$141.76	\$146.02	\$150.40	\$154.91
0001 AD00	Application Systems Analyst	HR	\$106.61	\$108.21	\$111.46	\$114.80	\$118.24	\$121.79
0001 AE00	Biostatatician	HR	\$113.14	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 AF01	Business Analyst – Level I	HR	\$86.97	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35
0001 AF02	Business Analyst – Level II	HR	\$111.28	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13
0001 AF03	Business Analyst – Level III	HR	\$134.67	\$136.69	\$140.79	\$145.01	\$149.36	\$153.85
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.86	\$104.40	\$107.53	\$110.76	\$114.08	\$117.51
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$137.46	\$139.52	\$143.71	\$148.02	\$152.46	\$157.03
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.11	\$159.47	\$164.25	\$169.18	\$174.25	\$179.48
0001 AH00	Chief Information Security Officer	HR	\$225.38	\$228.76	\$235.62	\$242.69	\$249.97	\$257.47
0001 AI00	Communications Hardware Specialist	HR	\$93.54	\$94.94	\$97.79	\$100.73	\$103.75	\$106.86
0001 AJ00	Communications Network Manager	HR	\$122.50	\$124.34	\$128.07	\$131.91	\$135.87	\$139.94
0001 AK00	Communications Software Specialist	HR	\$104.75	\$106.32	\$109.51	\$112.80	\$116.18	\$119.67
0001 AL00	Communications Specialist	HR	\$98.19	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17
0001 AM00	Computer Data Librarian	HR	\$52.37	\$53.16	\$54.75	\$56.39	\$58.08	\$59.83
0001 AN00	Computer Scientist	HR	\$158.98	\$161.36	\$166.21	\$171.19	\$176.33	\$181.62
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.67	\$93.05	\$95.84	\$98.71	\$101.67	\$104.72
0001 AO02	Computer Security System Specialist – Level II	HR	\$125.31	\$127.19	\$131.01	\$134.94	\$138.98	\$143.15
0001 AO03	Computer Security System Specialist – Level III	HR	\$148.70	\$150.93	\$155.46	\$160.12	\$164.93	\$169.87
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.44	\$81.65	\$84.10	\$86.62	\$89.22	\$91.89
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.55	\$109.16	\$112.44	\$115.81	\$119.29	\$122.86

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0001 AP03	Computer Systems Analyst – Level III	HR	\$132.81	\$134.80	\$138.85	\$143.01	\$147.30	\$151.72
0001 AQ00	Configuration Management Specialist	HR	\$101.00	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38
0001 AR01	Cost Analyst – Level I	HR	\$72.94	\$74.03	\$76.26	\$78.54	\$80.90	\$83.33
0001 AR02	Cost Analyst – Level II	HR	\$91.67	\$93.05	\$95.84	\$98.71	\$101.67	\$104.72
0001 AS00	Data Entry Clerk	HR	\$35.53	\$36.06	\$37.14	\$38.26	\$39.41	\$40.59
0001 AT00	Data Security Specialist	HR	\$113.14	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 AU00	Data Standardization Specialist	HR	\$74.80	\$75.92	\$78.20	\$80.55	\$82.96	\$85.45
0001 AV00	Database Administrator	HR	\$128.13	\$130.05	\$133.95	\$137.97	\$142.11	\$146.37
0001 AW01	Database Management Specialist – Level I	HR	\$96.33	\$97.77	\$100.71	\$103.73	\$106.84	\$110.05
0001 AW02	Database Management Specialist – Level II	HR	\$122.50	\$124.34	\$128.07	\$131.91	\$135.87	\$139.94
0001 AW03	Database Management Specialist – Level III	HR	\$141.21	\$143.33	\$147.63	\$152.06	\$156.62	\$161.32
0001 AX01	Database Specialist – Level I	HR	\$91.67	\$93.05	\$95.84	\$98.71	\$101.67	\$104.72
0001 AX02	Database Specialist – Level II	HR	\$118.77	\$120.55	\$124.17	\$127.89	\$131.73	\$135.68
0001 AX03	Database Specialist – Level III	HR	\$141.21	\$143.33	\$147.63	\$152.06	\$156.62	\$161.32
0001 AY00	Data Warehousing Administrator	HR	\$127.18	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0001 AZ00	Data Warehouse Analyst	HR	\$103.81	\$105.37	\$108.53	\$111.78	\$115.14	\$118.59
0001 BA00	Data Warehouse Programmer	HR	\$114.07	\$115.78	\$119.25	\$122.83	\$126.52	\$130.31
0001 BB00	Disaster Recovery Specialist	HR	\$115.98	\$117.72	\$121.25	\$124.89	\$128.64	\$132.49
0001 BC01	Document Control Specialist – Level I	HR	\$47.70	\$48.42	\$49.87	\$51.36	\$52.90	\$54.49
0001 BC02	Document Control Specialist - Level II	HR	\$61.71	\$62.64	\$64.51	\$66.45	\$68.44	\$70.50
0001 BC03	Document Control Specialist – Level III	HR	\$73.87	\$74.98	\$77.23	\$79.54	\$81.93	\$84.39
0001 BD01	Document Support Specialist – Level I	HR	\$53.31	\$54.11	\$55.73	\$57.40	\$59.13	\$60.90
0001 BD02	Document Support Specialist – Level II	HR	\$67.34	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93
0001 BE00	Duplicating Machine Operator	HR	\$38.34	\$38.92	\$40.08	\$41.29	\$42.52	\$43.80
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$95.40	\$96.83	\$99.74	\$102.73	\$105.81	\$108.98
0001 BG00	Electronic Meeting Technographer	HR	\$66.39	\$67.39	\$69.41	\$71.49	\$73.63	\$75.84
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$158.98	\$161.36	\$166.21	\$171.19	\$176.33	\$181.62
0001 BI00	Facilitator	HR	\$113.14	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BJ00	Financial Analyst – IT	HR	\$93.54	\$94.94	\$97.79	\$100.73	\$103.75	\$106.86
0001 BK01	Functional Analyst – Level I	HR	\$101.00	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38

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0001 BK02	Functional Analyst – Level II	HR	\$125.31	\$127.19	\$131.01	\$134.94	\$138.98	\$143.15
0001 BL01	General Clerk – Level I	HR	\$36.48	\$37.03	\$38.14	\$39.28	\$40.46	\$41.67
0001 BL02	General Clerk – Level II	HR	\$42.07	\$42.70	\$43.98	\$45.30	\$46.66	\$48.06
0001 BL03	General Clerk – Level III	HR	\$45.84	\$46.53	\$47.92	\$49.36	\$50.84	\$52.37
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$111.28	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13
0001 BN00	Graphical User Interface Designer	HR	\$103.81	\$105.37	\$108.53	\$111.78	\$115.14	\$118.59
0001 BO00	Graphics Specialist	HR	\$74.80	\$75.92	\$78.20	\$80.55	\$82.96	\$85.45
0001 BP00	Hardware Draftsman	HR	\$57.97	\$58.84	\$60.60	\$62.42	\$64.30	\$66.22
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.18	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.94	\$74.03	\$76.26	\$78.54	\$80.90	\$83.33
0001 BR00	Hardware Specialist – Information Technology	HR	\$76.68	\$77.83	\$80.17	\$82.57	\$85.05	\$87.60
0001 BS00	Help Desk Manager	HR	\$107.55	\$109.16	\$112.44	\$115.81	\$119.29	\$122.86
0001 BT00	Help Desk Specialist	HR	\$70.14	\$71.19	\$73.33	\$75.53	\$77.79	\$80.13
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.97	\$44.63	\$45.97	\$47.35	\$48.77	\$50.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.97	\$58.84	\$60.60	\$62.42	\$64.30	\$66.22
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$67.34	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$144.94	\$147.11	\$151.53	\$156.07	\$160.76	\$165.58
0001 BW01	Information Engineer – Level I	HR	\$93.54	\$94.94	\$97.79	\$100.73	\$103.75	\$106.86
0001 BW02	Information Engineer – Level II	HR	\$116.91	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 BX00	Information Resource Management Analyst	HR	\$86.03	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28
0001 BY00	Information Systems Training Specialist	HR	\$101.93	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44
0001 BZ00	IT Policy/Legislative Specialist	HR	\$133.73	\$135.74	\$139.81	\$144.00	\$148.32	\$152.77
0001 CA00	IT Strategic/Capital Planner	HR	\$149.63	\$151.87	\$156.43	\$161.12	\$165.96	\$170.94
0001 CB00	Knowledge Management Specialist	HR	\$110.36	\$112.02	\$115.38	\$118.84	\$122.40	\$126.07
0001 CC00	Librarian	HR	\$57.97	\$58.84	\$60.60	\$62.42	\$64.30	\$66.22
0001 CD00	Librarian Technician	HR	\$43.97	\$44.63	\$45.97	\$47.35	\$48.77	\$50.23
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.18	\$56.01	\$57.69	\$59.42	\$61.20	\$63.04
0001 CF00	Modeling and Simulation Specialist	HR	\$114.07	\$115.78	\$119.25	\$122.83	\$126.52	\$130.31
0001 CG00	Network Administrator	HR	\$86.03	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28
0001 CH00	Network Draftsman	HR	\$65.45	\$66.43	\$68.42	\$70.48	\$72.59	\$74.77

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0001 CI01	Network Installation Technician – Level I	HR	\$57.05	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17
0001 CI02	Network Installation Technician – Level II	HR	\$78.54	\$79.72	\$82.11	\$84.57	\$87.11	\$89.72
0001 CJ00	Network Support Technician	HR	\$68.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0001 CK00	Operations Manager	HR	\$122.50	\$124.34	\$128.07	\$131.91	\$135.87	\$139.94
0001 CL00	Procurement Product Specialist	HR	\$66.39	\$67.39	\$69.41	\$71.49	\$73.63	\$75.84
0001 CM00	Program Administration Specialist	HR	\$72.94	\$74.03	\$76.26	\$78.54	\$80.90	\$83.33
0001 CN00	Program Analyst	HR	\$106.61	\$108.21	\$111.46	\$114.80	\$118.24	\$121.79
0001 CO00	Program Manager	HR	\$185.16	\$187.94	\$193.58	\$199.38	\$205.36	\$211.53
0001 CP00	Project Control Specialist	HR	\$96.33	\$97.77	\$100.71	\$103.73	\$106.84	\$110.05
0001 CQ00	Project Leader	HR	\$140.29	\$142.39	\$146.67	\$151.07	\$155.60	\$160.27
0001 CR01	Project Manager – Level I	HR	\$132.81	\$134.80	\$138.85	\$143.01	\$147.30	\$151.72
0001 CR02	Project Manager – Level II	HR	\$163.65	\$166.10	\$171.09	\$176.22	\$181.51	\$186.95
0001 CR03	Project Manager – Level III	HR	\$183.30	\$186.05	\$191.63	\$197.38	\$203.30	\$209.40
0001 CS00	Public Health Analyst	HR	\$116.91	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 CT00	Quality Assurance Analyst	HR	\$93.54	\$94.94	\$97.79	\$100.73	\$103.75	\$106.86
0001 CU00	Quality Assurance Manager	HR	\$127.18	\$129.09	\$132.96	\$136.95	\$141.06	\$145.29
0001 CV00	Quality Assurance Specialist	HR	\$113.14	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CW00	Records Management Specialist	HR	\$45.84	\$46.53	\$47.92	\$49.36	\$50.84	\$52.37
0001 CX00	Scanner Operator	HR	\$42.07	\$42.70	\$43.98	\$45.30	\$46.66	\$48.06
0001 CY00	Scientific Data Analyst	HR	\$108.49	\$110.12	\$113.42	\$116.82	\$120.33	\$123.94
0001 CZ01	Subject Matter Expert – Level I	HR	\$166.47	\$168.97	\$174.04	\$179.26	\$184.63	\$190.17
0001 CZ02	Subject Matter Expert – Level II	HR	\$195.45	\$198.38	\$204.33	\$210.46	\$216.78	\$223.28
0001 CZ03	Subject Matter Expert – Level III	HR	\$242.22	\$245.85	\$253.23	\$260.83	\$268.65	\$276.71
0001 DA01	System Administrator – Level I	HR	\$87.90	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42
0001 DA02	System Administrator – Level II	HR	\$110.36	\$112.02	\$115.38	\$118.84	\$122.40	\$126.07
0001 DA03	System Administrator – Level III	HR	\$129.99	\$131.94	\$135.90	\$139.97	\$144.17	\$148.50
0001 DB01	Systems Architect – Level I	HR	\$143.08	\$145.23	\$149.58	\$154.07	\$158.69	\$163.45
0001 DB02	Systems Architect – Level II	HR	\$179.57	\$182.26	\$187.73	\$193.36	\$199.16	\$205.14
0001 DC01	Systems Engineer – Level I	HR	\$98.19	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17
0001 DC02	Systems Engineer – Level II	HR	\$124.38	\$126.25	\$130.03	\$133.93	\$137.95	\$142.09

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0001 DC03	Systems Engineer – Level III	HR	\$148.70	\$150.93	\$155.46	\$160.12	\$164.93	\$169.87
0001 DD00	System Operator	HR	\$51.43	\$52.20	\$53.77	\$55.38	\$57.04	\$58.75
0001 DE00	System Programmer	HR	\$110.36	\$112.02	\$115.38	\$118.84	\$122.40	\$126.07
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.28	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.37	\$82.59	\$85.07	\$87.62	\$90.25	\$92.96
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.00	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.17	\$85.43	\$88.00	\$90.64	\$93.35	\$96.16
0001 DG02	Telecommunications Engineer - Level II	HR	\$108.49	\$110.12	\$113.42	\$116.82	\$120.33	\$123.94
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.44	\$81.65	\$84.10	\$86.62	\$89.22	\$91.89
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.86	\$104.40	\$107.53	\$110.76	\$114.08	\$117.51
0001 DI00	Test Engineer	HR	\$126.24	\$128.13	\$131.98	\$135.94	\$140.02	\$144.22
0001 DJ00	Training Manager	HR	\$116.91	\$118.66	\$122.22	\$125.89	\$129.67	\$133.56
0001 DK01	Training Specialist – Level I	HR	\$80.44	\$81.65	\$84.10	\$86.62	\$89.22	\$91.89
0001 DK02	Training Specialist – Level II	HR	\$101.93	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44
0001 DL00	Web Content Administrator	HR	\$92.59	\$93.98	\$96.80	\$99.70	\$102.69	\$105.77
0001 DM00	Web Designer	HR	\$110.36	\$112.02	\$115.38	\$118.84	\$122.40	\$126.07
0001 DN00	Web Project Manager	HR	\$138.40	\$140.48	\$144.69	\$149.03	\$153.50	\$158.11
0001 DO00	Web Software Developer	HR	\$109.41	\$111.05	\$114.38	\$117.81	\$121.35	\$124.99
0001 DP00	Webmaster	HR	\$114.07	\$115.78	\$119.25	\$122.83	\$126.52	\$130.31
0001 DQ00	Wide Area Network Administrator	HR	\$105.67	\$107.26	\$110.47	\$113.79	\$117.20	\$120.72