

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.50%	3.00%	3.00%	3.00%	3.00%
0002 AA01	Administrative Assistant – Level I	HR	\$40.37	\$40.98	\$42.20	\$43.47	\$44.78	\$46.12
0002 AA02	Administrative Assistant – Level II	HR	\$49.70	\$50.45	\$51.96	\$53.52	\$55.12	\$56.78
0002 AB01	Application Engineer – Level I	HR	\$74.54	\$75.66	\$77.93	\$80.27	\$82.67	\$85.15
0002 AB02	Application Engineer – Level II	HR	\$100.95	\$102.46	\$105.54	\$108.70	\$111.97	\$115.32
0002 AC01	Application Programmer – Level I	HR	\$71.43	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60
0002 AC02	Application Programmer – Level II	HR	\$92.41	\$93.80	\$96.61	\$99.51	\$102.49	\$105.57
0002 AC03	Applications Programmer – Level III	HR	\$112.60	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63
0002 AD00	Application Systems Analyst	HR	\$88.53	\$89.86	\$92.55	\$95.33	\$98.19	\$101.14
0002 AE00	Biostatatician	HR	\$93.96	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34
0002 AF01	Business Analyst – Level I	HR	\$72.23	\$73.31	\$75.51	\$77.78	\$80.11	\$82.51
0002 AF02	Business Analyst – Level II	HR	\$92.41	\$93.80	\$96.61	\$99.51	\$102.49	\$105.57
0002 AF03	Business Analyst – Level III	HR	\$111.82	\$113.50	\$116.90	\$120.41	\$124.02	\$127.74
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.41	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$114.15	\$115.86	\$119.34	\$122.92	\$126.61	\$130.40
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.45	\$132.41	\$136.38	\$140.47	\$144.68	\$149.02
0002 AH00	Chief Information Security Officer	HR	\$187.15	\$189.96	\$195.66	\$201.53	\$207.57	\$213.80
0002 AI00	Communications Hardware Specialist	HR	\$77.66	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72
0002 AJ00	Communications Network Manager	HR	\$101.72	\$103.25	\$106.34	\$109.53	\$112.82	\$116.20
0002 AK00	Communications Software Specialist	HR	\$86.98	\$88.28	\$90.93	\$93.66	\$96.47	\$99.37
0002 AL00	Communications Specialist	HR	\$81.53	\$82.75	\$85.24	\$87.79	\$90.43	\$93.14
0002 AM00	Computer Data Librarian	HR	\$43.47	\$44.12	\$45.45	\$46.81	\$48.21	\$49.66
0002 AN00	Computer Scientist	HR	\$132.01	\$133.99	\$138.01	\$142.15	\$146.41	\$150.81
0002 AO01	Computer Security System Specialist – Level I	HR	\$76.11	\$77.25	\$79.57	\$81.96	\$84.41	\$86.95
0002 AO02	Computer Security System Specialist – Level II	HR	\$104.06	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88
0002 AO03	Computer Security System Specialist – Level III	HR	\$123.46	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.80	\$67.80	\$69.84	\$71.93	\$74.09	\$76.31
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.29	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00

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0002 AP03	Computer Systems Analyst – Level III	HR	\$110.27	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97
0002 AQ00	Configuration Management Specialist	HR	\$83.86	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0002 AR01	Cost Analyst – Level I	HR	\$60.56	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18
0002 AR02	Cost Analyst – Level II	HR	\$76.11	\$77.25	\$79.57	\$81.96	\$84.41	\$86.95
0002 AS00	Data Entry Clerk	HR	\$29.51	\$29.95	\$30.85	\$31.78	\$32.73	\$33.71
0002 AT00	Data Security Specialist	HR	\$93.96	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34
0002 AU00	Data Standardization Specialist	HR	\$62.11	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95
0002 AV00	Database Administrator	HR	\$106.38	\$107.98	\$111.21	\$114.55	\$117.99	\$121.53
0002 AW01	Database Management Specialist – Level I	HR	\$79.98	\$81.18	\$83.62	\$86.12	\$88.71	\$91.37
0002 AW02	Database Management Specialist – Level II	HR	\$101.72	\$103.25	\$106.34	\$109.53	\$112.82	\$116.20
0002 AW03	Database Management Specialist – Level III	HR	\$117.26	\$119.02	\$122.59	\$126.27	\$130.06	\$133.96
0002 AX01	Database Specialist – Level I	HR	\$76.11	\$77.25	\$79.57	\$81.96	\$84.41	\$86.95
0002 AX02	Database Specialist – Level II	HR	\$98.62	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66
0002 AX03	Database Specialist – Level III	HR	\$117.26	\$119.02	\$122.59	\$126.27	\$130.06	\$133.96
0002 AY00	Data Warehousing Administrator	HR	\$105.61	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0002 AZ00	Data Warehouse Analyst	HR	\$86.20	\$87.49	\$90.12	\$92.82	\$95.61	\$98.47
0002 BA00	Data Warehouse Programmer	HR	\$94.72	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
0002 BB00	Disaster Recovery Specialist	HR	\$96.30	\$97.74	\$100.68	\$103.70	\$106.81	\$110.01
0002 BC01	Document Control Specialist – Level I	HR	\$39.61	\$40.20	\$41.41	\$42.65	\$43.93	\$45.25
0002 BC02	Document Control Specialist - Level II	HR	\$51.24	\$52.01	\$53.57	\$55.18	\$56.83	\$58.54
0002 BC03	Document Control Specialist – Level III	HR	\$61.34	\$62.26	\$64.13	\$66.05	\$68.03	\$70.07
0002 BD01	Document Support Specialist – Level I	HR	\$44.26	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56
0002 BD02	Document Support Specialist – Level II	HR	\$55.91	\$56.75	\$58.45	\$60.20	\$62.01	\$63.87
0002 BE00	Duplicating Machine Operator	HR	\$31.83	\$32.31	\$33.28	\$34.27	\$35.30	\$36.36
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.21	\$80.40	\$82.81	\$85.29	\$87.85	\$90.49
0002 BG00	Electronic Meeting Technographer	HR	\$55.14	\$55.97	\$57.65	\$59.38	\$61.16	\$62.99
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.01	\$133.99	\$138.01	\$142.15	\$146.41	\$150.81
0002 BI00	Facilitator	HR	\$93.96	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34
0002 BJ00	Financial Analyst – IT	HR	\$77.66	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72
0002 BK01	Functional Analyst – Level I	HR	\$83.86	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80

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0002 BK02	Functional Analyst – Level II	HR	\$104.06	\$105.62	\$108.79	\$112.05	\$115.41	\$118.88
0002 BL01	General Clerk – Level I	HR	\$30.28	\$30.73	\$31.66	\$32.61	\$33.58	\$34.59
0002 BL02	General Clerk – Level II	HR	\$34.94	\$35.46	\$36.53	\$37.62	\$38.75	\$39.92
0002 BL03	General Clerk – Level III	HR	\$38.06	\$38.63	\$39.79	\$40.98	\$42.21	\$43.48
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$92.41	\$93.80	\$96.61	\$99.51	\$102.49	\$105.57
0002 BN00	Graphical User Interface Designer	HR	\$86.20	\$87.49	\$90.12	\$92.82	\$95.61	\$98.47
0002 BO00	Graphics Specialist	HR	\$62.11	\$63.04	\$64.93	\$66.88	\$68.89	\$70.95
0002 BP00	Hardware Draftsman	HR	\$48.15	\$48.87	\$50.34	\$51.85	\$53.40	\$55.01
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.82	\$46.51	\$47.90	\$49.34	\$50.82	\$52.34
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.56	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.68	\$64.64	\$66.57	\$68.57	\$70.63	\$72.75
0002 BS00	Help Desk Manager	HR	\$89.29	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0002 BT00	Help Desk Specialist	HR	\$58.25	\$59.12	\$60.90	\$62.72	\$64.61	\$66.54
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.51	\$37.06	\$38.17	\$39.31	\$40.49	\$41.71
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$48.15	\$48.87	\$50.34	\$51.85	\$53.40	\$55.01
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$55.91	\$56.75	\$58.45	\$60.20	\$62.01	\$63.87
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.35	\$122.16	\$125.82	\$129.59	\$133.48	\$137.49
0002 BW01	Information Engineer – Level I	HR	\$77.66	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72
0002 BW02	Information Engineer – Level II	HR	\$97.07	\$98.53	\$101.48	\$104.53	\$107.66	\$110.89
0002 BX00	Information Resource Management Analyst	HR	\$71.43	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60
0002 BY00	Information Systems Training Specialist	HR	\$84.64	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69
0002 BZ00	IT Policy/Legislative Specialist	HR	\$111.04	\$112.71	\$116.09	\$119.57	\$123.16	\$126.85
0002 CA00	IT Strategic/Capital Planner	HR	\$124.25	\$126.11	\$129.90	\$133.79	\$137.81	\$141.94
0002 CB00	Knowledge Management Specialist	HR	\$91.63	\$93.00	\$95.79	\$98.67	\$101.63	\$104.68
0002 CC00	Librarian	HR	\$48.15	\$48.87	\$50.34	\$51.85	\$53.40	\$55.01
0002 CD00	Librarian Technician	HR	\$36.51	\$37.06	\$38.17	\$39.31	\$40.49	\$41.71
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.82	\$46.51	\$47.90	\$49.34	\$50.82	\$52.34
0002 CF00	Modeling and Simulation Specialist	HR	\$94.72	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
0002 CG00	Network Administrator	HR	\$71.43	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60
0002 CH00	Network Draftsman	HR	\$54.35	\$55.17	\$56.82	\$58.52	\$60.28	\$62.09

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0002 CI01	Network Installation Technician – Level I	HR	\$47.37	\$48.08	\$49.52	\$51.01	\$52.54	\$54.12
0002 CI02	Network Installation Technician – Level II	HR	\$65.23	\$66.21	\$68.19	\$70.24	\$72.35	\$74.52
0002 CJ00	Network Support Technician	HR	\$56.70	\$57.55	\$59.28	\$61.06	\$62.89	\$64.77
0002 CK00	Operations Manager	HR	\$101.72	\$103.25	\$106.34	\$109.53	\$112.82	\$116.20
0002 CL00	Procurement Product Specialist	HR	\$55.14	\$55.97	\$57.65	\$59.38	\$61.16	\$62.99
0002 CM00	Program Administration Specialist	HR	\$60.56	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18
0002 CN00	Program Analyst	HR	\$88.53	\$89.86	\$92.55	\$95.33	\$98.19	\$101.14
0002 CO00	Program Manager	HR	\$153.76	\$156.07	\$160.75	\$165.57	\$170.54	\$175.65
0002 CP00	Project Control Specialist	HR	\$79.98	\$81.18	\$83.62	\$86.12	\$88.71	\$91.37
0002 CQ00	Project Leader	HR	\$116.49	\$118.24	\$121.78	\$125.44	\$129.20	\$133.08
0002 CR01	Project Manager – Level I	HR	\$110.27	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97
0002 CR02	Project Manager – Level II	HR	\$135.88	\$137.92	\$142.06	\$146.32	\$150.71	\$155.23
0002 CR03	Project Manager – Level III	HR	\$152.20	\$154.48	\$159.12	\$163.89	\$168.81	\$173.87
0002 CS00	Public Health Analyst	HR	\$97.07	\$98.53	\$101.48	\$104.53	\$107.66	\$110.89
0002 CT00	Quality Assurance Analyst	HR	\$77.66	\$78.82	\$81.19	\$83.63	\$86.13	\$88.72
0002 CU00	Quality Assurance Manager	HR	\$105.61	\$107.19	\$110.41	\$113.72	\$117.13	\$120.65
0002 CV00	Quality Assurance Specialist	HR	\$93.96	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34
0002 CW00	Records Management Specialist	HR	\$38.06	\$38.63	\$39.79	\$40.98	\$42.21	\$43.48
0002 CX00	Scanner Operator	HR	\$34.94	\$35.46	\$36.53	\$37.62	\$38.75	\$39.92
0002 CY00	Scientific Data Analyst	HR	\$90.08	\$91.43	\$94.17	\$97.00	\$99.91	\$102.91
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.23	\$140.30	\$144.51	\$148.85	\$153.31	\$157.91
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.29	\$164.72	\$169.67	\$174.76	\$180.00	\$185.40
0002 CZ03	Subject Matter Expert – Level III	HR	\$201.13	\$204.15	\$210.27	\$216.58	\$223.08	\$229.77
0002 DA01	System Administrator – Level I	HR	\$72.98	\$74.07	\$76.30	\$78.59	\$80.94	\$83.37
0002 DA02	System Administrator – Level II	HR	\$91.63	\$93.00	\$95.79	\$98.67	\$101.63	\$104.68
0002 DA03	System Administrator – Level III	HR	\$107.94	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31
0002 DB01	Systems Architect – Level I	HR	\$118.80	\$120.58	\$124.20	\$127.93	\$131.76	\$135.72
0002 DB02	Systems Architect – Level II	HR	\$149.09	\$151.33	\$155.87	\$160.54	\$165.36	\$170.32
0002 DC01	Systems Engineer – Level I	HR	\$81.53	\$82.75	\$85.24	\$87.79	\$90.43	\$93.14
0002 DC02	Systems Engineer – Level II	HR	\$103.27	\$104.82	\$107.96	\$111.20	\$114.54	\$117.97

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0002 DC03	Systems Engineer – Level III	HR	\$123.46	\$125.31	\$129.07	\$132.94	\$136.93	\$141.04
0002 DD00	System Operator	HR	\$42.71	\$43.35	\$44.65	\$45.99	\$47.37	\$48.79
0002 DE00	System Programmer	HR	\$91.63	\$93.00	\$95.79	\$98.67	\$101.63	\$104.68
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.70	\$57.55	\$59.28	\$61.06	\$62.89	\$64.77
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.56	\$68.57	\$70.63	\$72.75	\$74.93	\$77.18
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.86	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80
0002 DG01	Telecommunications Engineer – Level I	HR	\$69.88	\$70.93	\$73.06	\$75.25	\$77.51	\$79.83
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.08	\$91.43	\$94.17	\$97.00	\$99.91	\$102.91
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.80	\$67.80	\$69.84	\$71.93	\$74.09	\$76.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.41	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57
0002 DI00	Test Engineer	HR	\$104.82	\$106.39	\$109.58	\$112.87	\$116.26	\$119.75
0002 DJ00	Training Manager	HR	\$97.07	\$98.53	\$101.48	\$104.53	\$107.66	\$110.89
0002 DK01	Training Specialist – Level I	HR	\$66.80	\$67.80	\$69.84	\$71.93	\$74.09	\$76.31
0002 DK02	Training Specialist – Level II	HR	\$84.64	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69
0002 DL00	Web Content Administrator	HR	\$76.88	\$78.03	\$80.37	\$82.79	\$85.27	\$87.83
0002 DM00	Web Designer	HR	\$91.63	\$93.00	\$95.79	\$98.67	\$101.63	\$104.68
0002 DN00	Web Project Manager	HR	\$114.92	\$116.64	\$120.14	\$123.75	\$127.46	\$131.28
0002 DO00	Web Software Developer	HR	\$90.85	\$92.21	\$94.98	\$97.83	\$100.76	\$103.79
0002 DP00	Webmaster	HR	\$94.72	\$96.14	\$99.03	\$102.00	\$105.06	\$108.21
0002 DQ00	Wide Area Network Administrator	HR	\$87.75	\$89.07	\$91.74	\$94.49	\$97.33	\$100.24